

# Reserve your space for the January 2023 cohort!



As professionals who lead the HR function within your organization, you experience the daily challenge of supporting managers who are charged with taking care of your most important asset - your people!

How long has it been since you took the time to:

- invest in your own growth and development?
- connect with others who have similar challenges?
- put on your own oxygen mask first, so you are better able to support others around you?

**HR Reliance cares about making an investment in leaders.** We understand that begins with HR professionals who are equipped with the most current resources and provided an opportunity to share best practices with others dealing with similar challenges in the workplace.

In response to this need, we are launching LeaderXChange (LXC) cohorts customized for HR leaders across different organizations. This program will focus on applying leadership practices in your own work as you help guide your organization to success.

## What's different about LXC?

- ❖ LeaderXChange was designed specifically to help individuals translate what they are learning about leadership into real-world actions and behaviors.
- ❖ The program provides a structured approach for helping participants articulate who they want to be as a leader and how to share their leadership strategy with their teams and colleagues.
- ❖ The cohort model provides a safe space for exchanging ideas and learning from each other.
- ❖ Bite-sized lessons and practical assignments challenge participants to take intentional steps towards establishing new leadership habits.

# Program Details



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LeaderXChange consists of 3 modules: Self Leadership, Relational Leadership, and Supervisory Leadership which culminate in a Capstone activity where learning is applied to real-world HR challenges.

- 75-minute sessions are held via Zoom each week through August.
- Expectations outside of class time are focused on putting into practice what is learned and preparing to share insights during weekly sessions.
- Curriculum will include discussions about two books (purchased separately).
- Program cost is \$1,600. (\$300 deposit to hold your spot and balance due when program begins.)
- For additional information or to reserve your spot **email us at [info@hrreliance.com](mailto:info@hrreliance.com)**

## Testimonials

- ❖ I started the LeaderXChange program a few months after completing a leadership MBA. While my MBA did expand my individual business knowledge, LeaderXChange made it possible to apply leadership practices in my daily work and how I interact with my coworkers. *Daryl*
- ❖ Even with 10 years management experience, through the (LXC) program I gained knowledge, improved my self-reflection and implemented daily practices that helped my team thrive. Kay and Yvonne are excellent facilitators and have the ability to glean something positive during each class. This is a great program for people striving to be a leader, current leaders and seasoned leaders. *Teresa*
- ❖ I would recommend this program to anyone looking to make an impact as a leader. Being a part of this program was valuable and a great way to build a robust support system while learning about others' experiences navigating their careers. I genuinely value the lessons learned and the commitment given by my company and HR Reliance for investing in my personal and professional development. *Tonya*

*Our class facilitators are consultants from HR Reliance who believe organizations thrive when their people thrive!*



Kay Manchester, MBA, SPHR  
540.909.9191  
[Kay@hrreliance.com](mailto:Kay@hrreliance.com)



Yvonne Boettger, M.S.Ed., SPHR  
941.909.0170  
[Yvonne@hrreliance.com](mailto:Yvonne@hrreliance.com)



Christina Landes, M.S.Ed., SHRM-SCP  
540.909.4252  
[Christina@hrreliance.com](mailto:Christina@hrreliance.com)